Tsuut'ina Nation Chief Executive Officer

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INTEROFFICE MEMORANDUM

TO: All Departments

FROM: Jerry Simon, Chief Executive Officer

DATE: November 17th, 2024

CC: HCMC, Human Resources, Finance

RE: TSUUT'INA NATION STATE OF MOURNING FOR VANORA BIG PLUME STARTING NOVEMBER 18TH 2024

Our hearts and prayers are with the Big Plume families, and we send our most heartfelt condolences. Please be advised that out of respect for the Late Vanora Big Plume; our matriarch and the Late Xakiji Clifford Big Plume wife, the Nation will be having a week of mourning that will commence on November 18^{th} 2024, at 12pm until further notice. There will be an updated notice released to give direction on official meetings of the Nation prior to November 22^{nd} 2024.

Please be advised all meetings will be required to be postponed, and there will no meetings outside of emergency management for the duration of our State of Mourning for the Late Vanora Big Plume. If you have any questions or concerns, please each out to your Executive Director for any further clarification.

Respectfully,

Chief Executive Officer