



Tsuut'ina Nation Senior Operations Officer

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INTEROFFICE MEMORANDUM

TO: All Nation Department & Entities

FROM: Andrew JR Onespot, Senior Operations Officer

DATE: October 3rd, 2025

RE: Teachers Strike – October 6th, 2025

As you are aware, a teacher's strike is scheduled to begin on **Monday, October 6, 2025**.

We recognize that this situation may create challenges for some employees, especially those with school aged children, and we appreciate the effort it takes to balance family and work responsibilities.

We would like to remind all staff that, as outlined in your employment agreements, you are expected to attend work as scheduled. Please take steps now to make any necessary childcare or personal arrangements so that your attendance is not affected.

If you anticipate challenges that may affect your work schedule or responsibilities, please speak with your manager or supervisor as early as possible. They will work with you to identify an appropriate solution that aligns with departmental needs and established policies.

As the strike discussions progress, we will provide updates to keep staff informed of any developments that may affect you and your families.

We thank you for your cooperation, flexibility, and continued commitment to our workplace during this time.

Respectfully,

A blue ink signature of Andrew Onespot JR, written in a cursive style.

Andrew Onespot JR
Senior Operations Officer
Tsuut'ina Nation