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Hello everyone,

I wanted to briefly share some context about my current role and the work I'll be doing over the coming weeks.

At the Chief's direction, I am working as **Strategic Advisor, Nation Strategy & Development**, based in the Office of the Chief. My role right now is focused on listening, gathering information, and developing a high-level understanding of how the Nation is operating across departments and Nation-owned entities.

This is an **information-gathering phase only**. There are **no changes to roles, staffing, or structure** associated with this work at this time.

You may see me connecting with department heads, executive directors, or company leadership as part of this process. The goal is simply to better understand what's working well and where challenges exist, so leadership can plan thoughtfully for the future.

Thank you for your time and openness as we take this step together.

Respectfully,

Lance Manywounds
Strategic Advisor, Nation Strategy & Development
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