



March 17, 2025

Good morning,

I am reaching out today to request collaboration with your community as GLJ works to update our Indigenous Commitment Statement and supporting strategy. Our original statement was developed in 2020 with a contracting company, and it was a place to start. However, as we have worked to strengthen and develop meaningful relationships with Indigenous communities, we would ultimately rather collaboratively develop an Indigenous Commitment Statement and supporting strategy that resonates with the people we want to work with. As we work to update our statement and strategy, we are looking for opportunities to work together with your community. Currently, we are looking for submission of photos that would support the four pillars of our commitment and for feedback on the strategy components that we have developed to support these commitments.

For the pictures, we are hoping community member will submit photos that they feel illustrate the pillars below:

- Awareness
 - We recognize the distinct cultures, histories and rights of Indigenous Peoples. We are committed to understanding our shared history.
- Knowledge
 - We welcome learning from each other as we share our mutual expertise to guide awareness and project development.
- Growth
 - We believe in engaging with Indigenous Peoples to achieve their cultural, traditional, and economic goals.
- Relationships
 - We understand the importance of reciprocity while building respectful relationships with Indigenous Peoples.

The final selections will be purchased from the individuals for \$250/picture, so that we can include them in our final commitment statement. We would appreciate if the participants could add why they feel the picture represents the pillar. This will help us to learn more about Indigenous cultures and to make the final photo selections.

Deadline to submit photos is April 15, 2025. Please submit your photos to IndigenousEngagement@gljpc.com. Please include your contact information.

We thank you for your time, consideration and participation. Should you have any questions, please feel free to contact us at (403)266-9500.

Yours truly,
Kelley Rutledge

GLJ LTD.