

Job Title: Safety Advisor – Commercial Building and Infrastructure Projects

Location: Calgary (out-of-town travel is required)

Company Overview:

Thompson Builders and Thompson Infrastructure Limited are leading construction companies specializing in commercial building projects, and underground services, committed to excellence in safety, quality, and innovation. We are seeking a dedicated Safety Representative to join our team and uphold our commitment to creating safe and compliant work environments.

Job Description:

The Safety Representative will oversee and implement safety policies, procedures, and regulations across commercial building projects. Additionally, the Safety Advisor will manage subcontractor(s) compliance. The successful candidate will work collaboratively with project managers, site supervisors, workers, trades and contractors to ensure compliance with health and safety requirements and programs.

Job Responsibilities:

- Conduct regular safety inspections and audits on construction sites to identify and mitigate risks.
- Ensure compliance with provincial and local safety regulations, including OH&S and Alberta Building Codes.
- Develop and deliver safety training programs for employees and subcontractors.
- Investigate incidents and near-misses to determine root causes and recommend corrective actions.
- Maintain accurate safety records and documentation, including incident reports and training logs.
- Collaborate with project teams to implement site-specific safety plans.
- Facilitate and participate in safety meetings and communicate safety expectations to all personnel.
- Stay updated on industry best practices and emerging safety trends.

Qualifications:

- Occupational Health and Safety Certificate, Degree or Diploma and/or CRSP (Canadian Registered Safety Professional) and/or NCSO (National Safety Construction Officer) designation.
- Experience with prime contractors and management of subcontractors preferred.
- Knowledge of Alberta Building Codes and Regulations preferred.
- Minimum 3-5 years of experience in construction safety, preferably in commercial building projects with civil experience
- Comprehensive knowledge of OH&S regulations and codes and other relevant safety standards.
- Strong communication and interpersonal skills with the ability to influence and motivate others.
- Detail-oriented with excellent problem-solving and organizational abilities.
- Proficiency in Microsoft Office Suites and familiarity with safety management software is an asset.

Benefits (Full-Time)

- Competitive Wages
- Group Health Insurance Plan (Extended Medical and Dental)
- Growth Opportunities